

Report on Faculty Development Programme (FDP)

“Research and Publication Ethics: Issues, Challenges & Solutions”

Duration: March 25 to March 31, 2025

Time: 03:30 PM to 05:00 PM

Mode: Online (via Zoom & YouTube Live)

Organized by: *Department of Library & Information Science, NIILM University, Kaithal*

Convenor: *Dr. Renu Bala, HoD & Associate Professor, Department of Library & Information Science, NIILM University, Kaithal*

Introduction:

The Department of Library & Information Science, NIILM University, Kaithal organized a one-week Faculty Development Programme (FDP) on *“Research and Publication Ethics: Issues, Challenges & Solutions”* from **March 25 to 31, 2025**. This programme aimed to build faculty and research scholars’ capacity in research ethics, academic integrity, and publication best practices.

Objectives:

- To promote awareness about ethical research and responsible publishing.
- To train participants in reference and citation management tools.
- To explore the risks and consequences of research and publication misconduct.
- To guide researchers on open access models, scientific conduct, and qualitative research ethics.
- To encourage dialogue on authorship ethics, plagiarism, and data integrity.

Inaugural Session (March 25, 2025):

- **Coordinator:** Dr. Preeti, Assistant Professor, Department of Botany



NIILM UNIVERSITY, KAITHAL
Approved by Govt. of Haryana and Recognized by UGC
Established by the Haryana Legislature Under Haryana Act No. 16 of 2011

**DEPARTMENT OF LIBRARY & INFORMATION SCIENCE
& CENTRE FOR PROFESSIONAL DEVELOPMENT**
Organizing
ONE WEEK FACULTY DEVELOPMENT PROGRAMME
on
**RESEARCH & PUBLICATION ETHICS:
“ISSUES, CHALLENGE & SOLUTIONS”**
25th-31st March, 2025 | 3:30 pm to 5:00 pm | Mode: Online

Patron	Convener		
 Prof. (Dr) Shamim Ahmed Vice Chancellor NIILM University, Kaithal	 Dr. Renu Bala Associate Professor Dept. of Library & Information Sc. NIILM University, Kaithal	 Dr. Surender Singh Tanwar Information Scientist Maharshi Dayanand University, Rohtak	 Dr. Rashmita Mohanty Librarian Tilak College of Commerce (Autonomous), 150/151, Shree-Durgah Society, Andheri (East), Mumbai
 Dr. Amit Kumar Assistant Professor, Dept. of Library & Information Sc., Central University, Haryana	 Prof. (Dr.) Aruna Anchal Dean & Faculty of Education, Baba Mastnath University, Rohtak	 Dr. Sanjeev Kadiyan Associate Professor, Dept. of Library & Information Sc., Maharshi Dayanand University, Rohtak	 Prof. Rajinder Kumar Uppal Principal, Guru Gobind Singh College of Management & Technology, Giddarbah, Punjab

- **Inaugural Address:** Prof. (Dr.) Shamim Ahmed, Hon'ble Vice Chancellor, NIILM University
- **Chief Guest:** Prof. Dinesh Kumar, Director, Kanshi Ram Research Centre, CCS University, Meerut
- **Guest of Honour:** Prof. Pardeep Kumar, Professor of Economics, NIILM University

Technical Sessions Summary:

March 25, 2025

- **Topic:** Reference Management
- **Speaker:** *Dr. Amit Kumar, Assistant Professor, Department of Library & Information Science, Central University of Haryana*

March 26, 2025

- **Coordinator:** Dr. Geetanjali
- **Topic:** Open Access Publishing
- **Speaker:** *Dr. Sanjiv Kadiyan, Associate Professor, Department of Library & Information Science, MDU, Rohtak*

March 27, 2025

- **Coordinator:** Dr. Rishika Bhardwaj
- **Topic:** Publication Ethics
- **Speaker:** *Prof. (Dr.) Aruna Anchal, Dean, Faculty of Education, Baba Mastnath University, Rohtak*

March 28, 2025

- **Coordinator:** Ms. Rashmi
- **Topics Covered:**
 - **Citation Database**
 - **Speaker:** *Dr. Anil Siwach, Assistant Professor, Department of Library & Information Science, MDU, Rohtak*
 - **Group Discussion on Publication Misconduct**
 - An engaging group discussion on types and consequences of **publication misconduct**, including plagiarism, data falsification, duplicate submission, and unethical authorship.
 - **Moderator:** *Dr. Varsha Sharma, Assistant Professor, Department of Zoology, NIILM University*
 - **Panel Members:**
 - Prof. (Dr.) Vinay Panwar, Dean, R&D Cell
 - Prof. (Dr.) R.K. Gupta, Dean Academic Affairs
 - Dr. Richa Mor, HoD, Biotechnology
 - Prof. (Dr.) Rajiv, Dean, School of Pharmaceutical Sciences
 - Dr. Manjeet Singh Jakhar, Controller of Examinations

March 29, 2025

- **Coordinator:** Dr. Aradhna Sagwal
- **Topic:** Scientific Conduct
- **Speaker:** *Dr. Rashmita Mohanty, Librarian, Tolani College of Commerce, Mumbai*

March 31, 2025

- **Coordinator:** Ms. Komal Garg
- **Topic:** Qualitative Research, Philosophy & Ethics
- **Speaker:** *Prof. (Dr.) Rajinder Kumar Uppal, Principal, Guru Gobind Singh College of Management & Technology, Punjab*
- **Vote of Thanks:** *Dr. Renu Bala, HoD & Associate Professor, Department of Library & Information Science, NIILM University*

Participation & Certification:

- Daily participation was **mandatory** and tracked via Zoom.
- A **feedback and assessment form** was provided on the last day.
- Certificates were awarded based on full attendance and submission of feedback.

Conclusion:

The FDP successfully addressed various aspects of research and publication ethics. From technical tools to ethical dilemmas, each session enriched the participants' knowledge. The **group discussion moderated by Dr. Varsha Sharma** on publication misconduct added a practical dimension. Under the guidance of **Dr. Renu Bala**, the FDP met its objectives and reaffirmed NIILM University's commitment to ethical research and academic excellence.

Online Access Links:

- **Zoom Link:** [Click Here](#)
- **YouTube Link:** [Click Here](#)